

(An Autonomous Institute of the Department of Biotechnology, Govt. of India)
NCR Biotech Science Cluster, 3rd Milestone, Faridabad – Gurugram Expressway, P.O. Box No. 04, Faridabad - 121001

Recruitment Notice No. THS/RN/42/2022

Dated: 03 December 2022

Applications are invited for the post of
Associate Professor, THSTI

- a)** Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- b)** THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and child health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These are strengthened by the many core facilities viz. Small Animal Facility (which includes a Ferret facility), Data Management Center, Biorepository, Bioassay Laboratory, BSL-3 facility, Omics facility, Genome Sequencing facility, Computational and Mathematical Biology Center, etc that serve as huge resources for the research programmes of THSTI, and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
- c) Method of appointment:** Direct recruitment failing which by Deputation/Absorption.
- d) Eligibility Criteria:**

S.No.	Name of the Post / Number of vacancy / Pay Level / Age Limit	Qualifications & Experience
1	<p>Associate Professor</p> <p>One post (1 UR)</p> <p>Level 13 of the pay matrix</p> <p>(Rs 1,23,100- 2,15,900/-)</p> <p>i. Age limit for direct recruitment: 50 years</p>	<p>For Direct Recruitment: Essential: MD (or equivalent) OR Ph.D in Life Sciences/ Medical Sciences / Chemical Sciences / Engineering or equivalent with original work as evidenced by patents or publications with at least eight years' of R & D experience.</p> <p>For Deputation: Scientists of the Central Govt./ State Govt./ Universities/ Public Sector Undertakings or Govt. funded research organizations/ institutes</p>

	<p>ii. Age limit for deputation: 56 years</p>	<p>subject to fulfilment of the following conditions: - (a) (i) Holding analogous post on regular basis in parent cadre or, (ii) With five years regular service in the Pay Level-12 in the relevant field (b) Possessing the qualifications prescribed for direct recruits.</p> <p>Desirable: Since THSTI is involved in designing new therapeutics with a focus on translational research, experience in drug discovery, pharmacology and medicinal chemistry is desirable.</p>
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Note: Although the above position is not reserved for the Persons with benchmark disabilities (PwBD) but the position has been identified as suitable for them under following categories:

- a) Locomotor disability – OA, OL, OAL including leprosy cured, dwarfism and acid attack victims
- b) Hard of hearing (HH)
- c) Low vision (LV)
- d) multiple disabilities from amongst persons under clauses (a) to (c) excluding deaf-blindness

e) Compensation:

1. In addition to the usual pay & allowances as admissible, the selected incumbent will be entitled to other benefits such as a semi-furnished on-campus housing (in lieu of HRA), medical reimbursement, telephone expenses reimbursement, newspaper allowance, children education allowance, Leave Travel Concession, New Pension Scheme contribution, transport allowance, support for national and international conference etc. as per the Government of India rules.

f) Other benefits:

1. The incumbent will mentor other scientists / post-doctoral fellows / Ph.D. students.
2. The incumbent will be encouraged to generate extramural funding from various Government and non-government funding agencies.
3. The incumbent will have access to state of the art technologies available with the Institute and research leads from other related centres of THSTI and other Institutions.
4. The incumbent will be permitted to undertake consultancy services on behalf of the institute and retain a percentage of the consultancy fees as per the Bye-laws of the institute.

g) General Terms and conditions:

1. All educational, professional and technical qualification should be from a recognized Board/University.
2. Persons working in Govt. / PSUs / autonomous bodies should apply through proper channel or produce a relevant 'No Objection Certificate' while appearing in the selection process failing which their candidature will be cancelled.
3. Deputation will be governed as per rules of deputation of GOI as amended from time to time.
4. The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post. The candidates are required to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post. No enquiry asking for advice as to eligibility will be entertained.
5. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview/presentation.
6. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same in English duly attested by a Gazetted officer or notary is to be uploaded.
7. Closing date of online application will be the CRUCIAL DATE for determining eligibility with regard to age, essential qualification etc.
8. Age and other relaxations for direct recruits, departmental candidates and THSTI employees:

S.No.	Category	Age relaxation permissible beyond the upper age limit
i	Ex-servicemen (ESM)	5 years provided they have rendered at least 5 years military service
ii	Central Government servants	5 years provided they have rendered at least three years continuous services (does not apply to persons working with CPSU, CPSE, CAB etc)
iii	Departmental candidates and THSTI employees	Upper age limit shall be relaxed up to 5 years for the existing employee of THSTI and employee of the Department of Biotechnology
iv	Persons with benchmark disabilities (PwBD)	10 Years

9. Age relaxation as per government norms will be provided duly ensuring atleast 5 years remaining service for superannuation (60 years).
10. Number of positions to be filled will be as per the Institute's need and availability of the suitable candidates.
11. In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
12. Only shortlisted candidates will be called for selection process.
13. All results/notifications will only be published on our website. Therefore, the candidates should visit THSTI website regularly.

14. All future communications related to the selection process, will only be made through email.
15. With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
16. Canvassing/providing false information in any form will be a disqualification.

j) How to apply:

1. Documents to be kept handy before filling up the online application: (all the documents except passport size photo and signature should be in pdf format) :

- A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
- A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
- Age proof (Birth Certificate/Matriculation certificate (equivalent to 10th Standard) /Mark Sheet/any other age proof issued by Govt.)
- Graduation degree certificate /final mark sheet
- Post-Graduation degree certificate /final mark sheet
- Ph.D./MD or equivalent degree certificate
- Relevant experience certificates
- List of publications
- Five best publications
- List of patents
- Caste/Disability certificate in the format prescribed by the Govt. of India, if applicable
- Forwarding letter / NOC from the current employer in the case of candidates working in Govt. / PSUs / autonomous bodies

2. Procedure for filling up online application:

- i) The eligible and interested candidates may apply online at the Institute's website www.thsti.res.in/career. Applications through any other mode will not be accepted.
- ii) The following will be the step wise procedure-
 - A) Step 1 : Details of applicant
 - B) Step 2 : Uploading of documents
 - C) Step 3 : Payment of application fee
 - The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI.
 - Once payment is made, no correction / modification is possible
 - Candidates are requested to keep a copy of the provisional receipt for future reference.
 - Fee once paid shall not be refunded under any circumstances.
 - Details of fees to be paid are as shown below:

Applying on direct recruitment / Deputation basis	Application fee amount
General, OBC & EWS candidates	Rs 590/-
General, OBC & EWS candidates from abroad with OCI Status	USD \$ 30

Note: SC/ST/Women/PwBD candidates are exempted from payment of application fees

- iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If

the same is noticed after the appointment, the candidate will be terminated following due process.

- vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- vii) In case of difficulty in filling up the online form, please send e-mail to personnel@thsti.res.in along with the screenshot of the error displayed (if any).

Last date for submission of online application: 2nd January 2023

“Government strives to have a work force which reflects gender balance and women candidates are encouraged to apply”

(M. V. Santo)
Head-Administration

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