

GOVERNMENT OF INDIA
MINISTRY OF SCIENCE & TECHNOLOGY
DEPARTMENT OF BIOTECHNOLOGY
NEW DELHI

Recruitment Notice No. THS/RN/03/2018

Dated: 3rd January 2018

Advertisement for the Post of Dean, THSTI

- a) Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is designed to be a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- b) THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Vaccines, (b) Maternal and Child Health, (c) Diagnostics, and (d) Metabolic Disease and Nutrition, including drug discovery. Additionally, THSTI conducts training in multiple areas relevant to clinical and translational research and develops background documents for science and policy aimed at public health.
- c) We are looking for leaders to fill up two positions of Dean.
- i) The Dean of THSTI will report to the Executive Director.
 - ii) The Dean will be the administrative head/mentor of the thematic research programs as mentioned above and may be delegated additional supervisory responsibilities of administration/ academics/ students affair/ campus matters/ international relationships/ etc.

➤ **Those who have applied earlier for this post need not apply again.**

d) Eligibility Criteria:

I) For Direct Recruitment:

- i) Essential Qualification:** PhD in Life Sciences or MD or MVSc. or M. Tech in Biotechnology/ Biomedical Engineering / Biotech Pharmacology or relevant area from a recognised University with minimum 15 years relevant experience in responsible higher position in research/ teaching Institute/ University/ Industry with published research of highest standards and/ or technologies of established utility.
- ii) Desirable:** At least two years' experience as a head of a department in a reputed academic or research institute or industry in related fields. Demonstrated ability to create new knowledge in the area of expertise or translate innovations to develop

new processes or products and ability to network with national and global institutes and industries.

II) For Deputation:

Officials of the Central Govt., State Govt., Universities, Public Sector Undertakings and Govt. funded research organisations/ institutes subject to fulfilment of the following conditions:

- i. At least one year regular service in the HAG scale or four years regular service in Level 14 of the Pay Matrix in the relevant field.
- ii. Possessing the qualifications prescribed for direct recruitment.
- iii. The other terms and conditions of deputation shall be governed by DoPT OM No. 6/8/2009-Estt. (Pay II) dated 17th June 2010 as amended/ revised from time to time.

e) Age limit and tenure of appointment:

- i. Age limit for direct recruitment:** 55 years as on the last date for receipt of application
In exceptional cases, relaxation of age can be allowed at the discretion of the competent authority.
- ii. Age limit for deputation :** 56 years as on the last date for receipt of application
- iii.** The appointment will be on contract/deputation basis for a period of five years or till the age of 60, whichever is earlier. The tenure is extendable after review, as per the rules of the organisation.
- iv.** There will be an initial probation period of one year which may be extended at the discretion of the Competent Authority.

f) Compensation:

- i. The incumbent will be placed in the Level 16 of the pay matrix with 3% annual increment. At the present rate, a Dean shall be entitled for about Rs.2,81,504/- as per the CCS (Revised Pay) Rules, 2016.
- ii. In case of medical doctors/veterinarians, they may be entitled for Non Practicing allowance (NPA), if the position they hold has an element of NPA sanctioned along with it. The total emoluments with NP A will amount to Rs. 3,15,209/-
- iii. In addition to the usual pay & allowances as admissible, the selected incumbent will be entitled to other benefits such as a semi – furnished on-campus housing, medical reimbursement, telephone expenses, newspaper and magazine allowance, children education allowance, Leave Travel Concession, New Pension Scheme contribution etc. as per the Government of India rules and a chauffeur driven government car.
- iv. **Other benefits:**
 - The incumbent will mentor other faculty members/scientists/post-doctoral fellows/ Ph.D. students.

- The incumbent will be permitted to take consultancy assignments as per Institute norms including practise by clinicians.
- The incumbent will be encouraged to generate extramural funding from various Government and non-government funding agencies.
- The incumbent will have access to state of the art technologies available with the Institute and research leads from other related centres of THSTI and other Institutions.

g) How to apply:

- I) Interested candidates are requested to email PDFs of the following documents to ed@thsti.res.in :
 - i. Comprehensive CV containing name, date of birth, age (as on the last date for receipt of application), present and permanent address, email id, mobile and telephone number, details of qualification, positions held, professional experience/distinctions and any other relevant information
 - ii. List of notable publications, patents and technologies
 - iii. Three of the best publications
 - iv. List of three potential referees with names and email addresses
 - v. A two-page note on the proposed scientific programme with particular reference to its connection with the relevant program centre they are interested in joining.

- II) Five hard copies of all the above mentioned documents may be sent to:

**Executive Director,
Translational Health Science and Technology Institute
NCR Biotech Science Cluster,
3rd Milestone, Faridabad – Gurugram Expressway,
PO Box No. - 04, Faridabad - 121001**

Please super-scribe ‘Application for the Post of Dean, THSTI’ on the envelope, so as to reach THSTI latest by 10th February 2018.

- III) Candidates working in public sector institutions within India are required to have their applications forwarded through proper channels.
- IV) Nominations by distinguished experts may be considered, depending upon merit and the area of expertise. Eminent experts and distinguished scientists may also kindly nominate potential candidates for this position of high leadership either by post or by email.